

SUBJECT: Sexual Orientation and Gender Expression Non-Discrimination Policy
Position (Response to 2017 Congress - Approved Resolution 27)

SUBMITTED BY: ACOFP Board of Governors

REFERRED TO: 2018 ACOFP Congress of Delegates

RESOLUTION NO. 21

- 1 WHEREAS, the Equality Act (S.1858, H.R.3185) was introduced in the 114th (2015-16) United
2 States Congress to amend the Civil Rights Act of 1964 by establishing explicit,
3 permanent protections against discrimination based on an individual's sexual
4 orientation or gender identity in matters of employment, housing, access to public
5 places, federal funding, credit, education, and jury service, and
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7 WHEREAS, unemployment, homelessness, avoidance of public facilities such as public
8 restrooms, lower educational attainment, and financial hardship each correlate with
9 increased medical and psychological comorbidities, and
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11 WHEREAS, states lack clear, fully-inclusive non-discrimination protections for lesbian, gay,
12 bisexual, transgender, queer/questioning people, and
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14 WHEREAS, Healthy People 2020 includes the goal to improve the health, safety, and well-
15 being of lesbian, gay, bisexual, and transgender (LGBT) individuals, and such goals
16 cannot be achieved without clear and equal legal protections; and
17
18 WHEREAS, the 2017 ACOFP Congress of Delegates adopted Resolution 27 calling on the ACOFP to
19 develop and adopt a policy position in support of sexual orientation and gender expression
20 non-discrimination; now, therefore be it

21 RESOLVED, that the American College of Osteopathic Family Physicians (ACOFP) adopt the
22 proposed policy for *Sexual Orientation and Gender Expression Non-Discrimination*, as
23 follows,

24 "The ACOFP believes that all patients should be treated equally, respectfully, and with
25 dignity with regard to gender identity and sexual orientation, promoting quality medical
26 care that is non-biased and provides equal care for all, thereby enabling physicians to be
27 honorable stewards of their patients' health care and creating an inclusive medical home
28 that is welcoming to all regardless of sexual orientation or gender identity."

FINAL ACTION: APPROVED as of MARCH 22, 2018