

SUBJECT: Recognizing the Ongoing Need to Support Diversity, Equity, and Inclusion in Patient Care Settings

SUBMITTED BY: ACOFP Mountain West Regional Society
ACOFP of California
ACOFP Resident Council
Florida Society of ACOFP
Maine Chapter of ACOFP
Michigan Association of Osteopathic Family Physicians
Missouri Society of ACOFP
Texas Society of ACOFP
on behalf of ACOFP Diversity, Equity, and Inclusion Resolutions Subcommittee

REFERRED TO: 2022 American College of Osteopathic Family Physicians (ACOFP) Congress of Delegates

RESOLUTION NO. 12

1 WHEREAS, the American College of Osteopathic Family Physicians (ACOFP) has historically taken a
2 strong position against discrimination¹; and

3 WHEREAS, the ACOFP has reaffirmed this commitment in a statement released in 2020 entitled
4 “Taking a Stand Against Racism and Inequality”; and

5 WHEREAS, the ACOFP has actioned on this commitment by forming the Task Force on Racism and
6 Health and by adopting the findings of the Exeter Group; and

7 WHEREAS, the ACOFP recognized the need to “foster an environment of diversity, equity, and
8 inclusion” in a statement released in September, 2021; and

9 WHEREAS, diversity can improve performance and patient outcomes²; now, therefore be it

10 RESOLVED, that the American College of Osteopathic Family Physicians (ACOFP) continues to
11 recognize the need to support diversity, equity, and inclusion in practice as osteopathic family
12 physicians and will continue to deploy efforts to achieve this goal as resources allow.

FINAL ACTION: APPROVED as of March 16, 2022

References:

1. Resolution No. 20 C-3/19 “Opposition to Patient Discrimination of Osteopathic Family Physicians Because of Race, Color, Religion, Gender, Sexual Orientation, Gender Identity or National Origin”
2. Gomez, L.E., & Bernet, P. (2019). Diversity improves performance and outcomes. In Journal of the National Medical Association (Vol. 111, Issue 4, pp. 383-392). Elsevier BV.
<https://doi.org/10.1016/j.jnma.2019.01.006>