

SUBJECT: Proposed amendments to the ACOFP Bylaws regarding the Nominating Committee Name Change to Leadership Development Committee

SUBMITTED BY: ACOFP Board of Governors

REFERRED TO: 2022 American College of Osteopathic Family Physicians (ACOFP) Congress of Delegates

RESOLUTION NO. 22

- 1 WHEREAS, the American College of Osteopathic Family Physicians (ACOFP) Board of Governors is
2 committed to supporting and fostering a robust leadership pipeline to help govern the
3 College now and for decades to come; and
- 4 WHEREAS, the Board of Governors self-assessments in 2020 and 2021 identified Board composition
5 as the assessment factor rated with the greatest opportunity for improvement; and
6
- 7 WHEREAS, the April 2020 Governance and March 2021 Diversity, Equity and Inclusion (DEI)
8 surveys illustrate member confusion on ACOFP's leadership pathways and opportunities as
9 currently organized; and
- 10 WHEREAS, the Board of Governors voted in October 2021 to change the Nominating Committee
11 name to the Leadership Development Committee, in alignment with current leading
12 practices for associations; and
- 13 WHEREAS, the Board of Governors has prioritized the need to identify and support leadership
14 development all year long, which concludes with the construct of a non-competitive
15 appointment slate of ACOFP Board of Governors and Officers that meet objective
16 competencies and are representative of the demographic elements of our membership;
17 now, therefore be it
- 18 RESOLVED, that the American College of Osteopathic Family Physicians (ACOFP) bylaws be
19 amended, as follows, to change all references of the name Nominating Committee to the
20 Leadership Development Committee to reflect the priority and efforts of the Board to
21 support the identification and development of current and future leaders all year long.

22 *(Old material crossed out, new material added in color)*

23 **ARTICLE IX - ELECTIONS**

24 **Section 1.** General

- 25
- 26
- 27 B. The ~~Nominating~~ **Leadership Development** Committee shall submit a panel of
28 nominees for the various positions to the President at least 30 days prior to the annual
29 meeting.

FINAL ACTION: APPROVED as of March 16, 2022